

## SENCo - Fulham Senior School



Fulham Senior School is seeking to appoint a well-qualified and enthusiastic SENCo. The SENCo is responsible for the implementation of the Additional and Special Educational Needs policy across the whole school. The post holder will be expected to take a strategic lead in evaluating and developing the Special Educational Needs and Disability provision within the school and ensuring that each student is positively encouraged, supported and challenged to make outstanding progress.

This offers a rare and challenging opportunity for experienced teachers to take forward their subject within an innovative educational establishment at the creation of Fulham Senior School. P.E. enjoys a high profile within the school and sport is an important part of the curriculum.

Starting with 35 pupils and a staff of 8 in 2018, the school will build up year on year to a school of 280 pupils in 2021.

### Educational Vision:

*The school will provide an outstanding, enterprising education for girls and boys, striving for academic excellence. Through the application of our values, mutual respect, supportive pastoral care and inspirational teaching, we will help every pupil to find their unique talent, and to realise it, for the benefit of all.*

- A broad education for boys and girls aged 13 to 18 in the London Borough of Hammersmith & Fulham, supported by Inspired.
- Teaching strategies aimed at raising achievement for boys and girls a wide range of extra-curricular and vocational activities, giving opportunity for all our pupils to achieve success.
- Emphasis on social, personal and business enterprise in curricular and extra-curricular activities. A real commitment to developing entrepreneurial flair, skills and habits in our pupils, to serve the community as well as their later economic well-being.
- A broad and balanced curriculum, with ambitious targets.
- A powerful partnership between school, parents and community.
- Innovative technology to support successful learning, and efficient systems to manage data and communication.
- High standards of pastoral care, where every pupil is known and feels they can find a person to turn to and support them, taking advantage of being a small school.

### The Role

The main purpose of the role will be to coordinate SEND provision, but there are opportunities for the successful candidate to share their skills, experience, interests and hobbies within our extensive co-curricular programme that we offer to our pupils. We are a growing school so there will be career progression opportunities within the Department.

We also have a strong CPD programme and believe in seeking out opportunities to further staff.

### Why apply to Fulham Senior School?

- To play an integral role in creating and developing a new department in a school determined to be one of the best.

- Free school lunches every day freshly prepared by our school chef
- Cycle to work scheme
- Great connections to all London tube-lines and over ground routes

**Skills and Characteristics for which we are looking include:**

1. The ability to be a/or become an outstanding practitioner;
2. To work with the Senior Leadership Team and the school governors to ensure the school is compliant with the SEND Code of Practice (January 2015) and the Equality Act 2010 by providing effective coordination and leadership of the school's SEN provision;
3. Promote the resources/programmes/skills sets that will develop pupils' ability to work independently.
4. Be responsible for the day-to-day operation of SEN policy and co-ordination of specific provision made to support individual pupils with SEN, including those who have EHC plans;
5. Advise on the deployment of the schools delegated budget and other resources to ensure the needs of all students are met;
6. Ensure that an accurate SEN register is kept up to date by effective identification and monitoring of progress and development of all pupils in conjunction with the Deputy Head;
7. Be responsible for the preparation of the annual SEN information report and the preparation of reports to the governing body
8. Having high expectations of our pupils in terms of learning, achievement and behaviour;
9. Having the capacity to contribute to the development of the School's ethos and enterprise activities;
10. Possessing a real 'can do' attitude;
11. Having an ability to engage and motivate young people;
12. Having real enthusiasm to be an integral part of creating a dynamic SEND department.

Please apply by filling in the school's application form and the Equal Opportunities Form. If you would like to speak to Miss Arabella Northey, Deputy Head about the role then she would love to talk to you. You can call the school on 020 7386 2444 or email [recruitment@fulhamsenior.co.uk](mailto:recruitment@fulhamsenior.co.uk)

Closing date for completed applications: Friday 23<sup>rd</sup> February 2018  
Interviews: week commencing Monday 26<sup>th</sup> February 2018

FSS is committed to the protection and safety of our learners. The successful applicant will be required to undertake an enhanced criminal record check via the Disclosure and Barring Service prior to commencing the role.

**Reports to:** Deputy Head

**Start date:** September 2018

**Salary:** The school operates its own pay scales and will offer salary commensurate with experience and the nature of this management role. The school offers its own personal pension plan in which all employees are enrolled.